

Etex us one of the world's leaders for building materials with a portfolio of over 60 brands across the world and extensive knowledge of the construction industry. **Etex Building Performance** is the new Etex Group division that brings the technical strengths of **Siniat & Promat** together to benefit dry construction.

We are currently looking for the candidate on the position of:

CEE Supply Chain Regional Director

Poland, Warsaw / Romania, Bucharest / Ukraine, Kyiv

Mission:

Drives supply chain improvement initiatives in line with the strategic objectives of improving service that will lead to profit growth and market share gain. Owns supply chain excellence tools and processes, learning and development and best practices. Prioritizes supply chain improvement requests and provides project management guidance and tools. Supports the development of new supply chain concepts and identification of new initiatives to improve supply chain efficiency.

Summary of Responsibilities:

- Directs Etex BP CEE overall supply chain operations, including distribution of finished goods and customer service with focus on profit growth, market share gain and reduction of supply chain cost.
- Develops strategic plans to improve productivity, quality, and efficiency of Supply Chain operations. Identify areas of supply risk and recommend mitigation strategies to management.
- Oversee and implement initiatives for Etex BP CEE Supply Chain:
 - Focus on modern and competitive customer service departments, including set-up of KPI's, implementation of modern tools (e-shop, mobile confirmation, EDI), pro-active selling and sales campaigns;
 - Set-up and maintenance of competitive service level agreements for all our products and customers in the CEE region; regular reporting on those SLA's and corrective actions in case of deviations.
- Direct all regional distribution and logistics operations to ensure the supply network is sustained and operating efficiently:
 - Optimization of all product flows within the region, from a service and cost point of view, from factories to end customers, including eventual intermediary warehouse costs;
 - Diagram supply chain models to help facilitate discussions with customers.
- Support the Sales & Operations Planning process to ensure coordinated efforts among functions involved:
 - Set-up and review of demand forecasting process, with a special focus on a customer satisfaction and product availability.
- Maintain market intelligence related to areas of responsibility and maintain streamlined and well-understood business processes and systems. Lead internal efforts to implement best practices throughout the supply and distribution organization.
- Direct staff to support strategic objectives. Establish team performance objectives.
- Reporting to the Etex BP CEE Managing Director.
- Direct reports: Local supply chain managers.

Requirements:

- Progressive management experience in manufacturing environment and/or supply chain function + 7 years leadership experience;

- Creative and proactive problem solver;
- Capability of bringing and emulating changes all over the region;
- Strong desire to learn;
- Intensive traveling all over the region;
- Participation in monthly Excom's of the EBP CEE region.

We offer:

- Opportunity to take part in interesting international projects;
- Attractive compensation package;

If you are interested to join the team, please send your CV (in English) at rekrutacja@etexgroup.com.

Please include the following statement in your application: Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z ustawą dn. 29.08.97 roku o Ochronie Danych Osobowych Dz. Ust Nr 133 poz. 883).